

SOFTWARE DEVELOPER

Job Description

We are looking to hire **intermediate** and **senior software developers** to augment our growing team and play a critical role in delivering a broad range of development and implementation projects for our customers. The ideal candidate would be a software generalist willing to take up customer projects in digital transformation, workflows, web development, data engineering, analytics and security operations.

Responsibilities

- ❖ Engage in customer interactions covering requirements discovery, analysis, detailed design, demos & retrospectives.
- ❖ Build & deliver solutions & services, ensuring quality of deliverables & addressing technical support issues.
- ❖ Learn, and experiment with new technologies and apply them on customer opportunities
- ❖ Develop skills and competence in ServiceNow Products & Solutions and related enterprise platforms/products

Qualifications & Work Experience

- ❖ Education: Bachelor's degree in Computer Science & Engineering, Information Technology, or related field
- ❖ Overall Work Experience
 - Software Developers: 2 – 3 years deep hands-on experience from the range of skills outlined below
 - Senior Software Developers: 3 – 5 years deep hands-on experience from the range of skills outlined below

Skills & Competencies

Development Expertise

- ❖ Core Web Technologies such as Client & Server-side JavaScript, HTML/CSS
- ❖ UI Development Experience: Angular/AngularJS, Bootstrap, HTML5 Web Components
- ❖ Relational databases & General Web Development
- ❖ API Development & Integration – HTTP/REST, SOAP, XML, JSON
- ❖ Version control & CI/CD: Hands-on experience with git (GitHub, Bitbucket etc.) & CI tools such as Jenkins, Bamboo etc.

Technical Domain Expertise (Good to have)

- ❖ Identity & Access Management: OAuth, OpenID-Connect, SAML, SSO
- ❖ Distributed Computing considerations such as message queues, publish & subscribe computing models
- ❖ Operational aspects such as Reporting, Monitoring, Logging, Troubleshooting

Persona & Soft Skills

- ❖ Good Oral & Written Communication: Good vocabulary & comprehension, participates actively in team discussions
- ❖ Professionalism & Work Ethic: Respect for time & deadlines, Quality focus in work - avoids hacks & quick-fixes
- ❖ Strong Analytical & Critical Thinking skills: Ability to break down complex problems into smaller parts, estimate effort
- ❖ Self-Learner with ability to scale: Demonstrable evidence of having attempted to go beyond regular work to acquire new skills